



Policy title: **SBS POLICY ON ENDOWED CHAIRS, NAMED PROFESSORSHIPS, AND OTHER DISTINGUISHED PROFESSORSHIPS**

Effective: September 21, 2017

PURPOSE/INTENT

This policy establishes the College of Social and Behavioral Sciences' approach to evaluation of endowed Chairs and other distinguished professorships.

UNIVERSITY OF ARIZONA POLICY

UHAP 3.1.03 Additional Faculty Appointments and Title includes information on Endowed Professorships (c), Named Professorships (d), and Other Distinguished Professorships (b).

SBS PROCEDURE

SBS will initiate reviews in the Fall semester of the fifth year of a Chairship or other named professorship. Unless the review is waived (see below), awardees who have held a Professorship or Chairship for more than five years at the time these guidelines are adopted are subject to review within one year of their adoption, after which the awardee will be reviewed on the regular five-year cycle.

Initiating Reviews

The SBS Associate Dean for Faculty Affairs and Inclusion will notify awardees in the beginning of the Fall semester of their upcoming review. Awardees will be asked to provide a brief summary of their accomplishments and activities during the previous four years (including but not limited to honors or awards, editorships, offices held, and contributions to the University and community), as well as a current CV.

Appointing Reviewers

The Associate Dean of Faculty Affairs and inclusion will appoint a 5-member committee to review the awardee: the unit Head/Director in which the professorship was established, plus four appropriate peers (typically of the same rank or higher as the awardee), two from within the unit and two another unit within the college. The committee should be diverse with respect to gender, race, ethnicity, and intellectual foundations.

Waiving Reviews

The unit Head/Director in which the chair was established may recommend that the Dean waive a review if an awardee has received "exceeds expectations" or "truly exceptional" performance reviews for the three years immediately preceding the scheduled review.

Review Outcomes

Recommendations of review committees are advisory to the Dean.